

### **Terms & Conditions**

The Terms and Conditions are intended to protect the Participant, the Participants' affiliation, and KFAS by informing all parties of their rights and responsibilities under this agreement.

#### **Eligibility:**

- Applicant is a full-time employee in the Kuwaiti private sector.
- Applicant holds at least a bachelor's degree or the equivalent
- Applicant satisfies the minimum experience requirements of the program.
- Applicant can read, write, and comprehend English at a proficient level, and will be able to converse fluently in dialogue with the instructor and other participants during the program. The applicant has the necessary level of competence to achieve the objectives of the program.
- Applicants who have previously attended a similar program in the same year are subject to exclusion

#### **Expectations:**

- The Applicant read and understood the program description from the KFAS Open Enrollment website.
- The Applicant and the Applicant's affiliation understands that this application is submitted for admission on a competitive basis, and that filling out the application entails no guarantee for admission.
- An approval or regret email will be sent to the Applicant and the Applicant's HR contact prior to the start of the program, to the email addresses provided in the application.
- Once selected, the Participant must be punctual, attend all appropriate lectures, sessions, workshops, practical and theoretical activities of the entire Program as required by Training Provider, failing to do so may result in participants not receiving a certificate of completion.
- The Participant will observe all the legal requirements of copyright for all materials provided by the training provider.
- The participant is required to provide KFAS with feedback about the program via surveys that will be made available to him / her after the program.
- The Participant affiliation is solely responsible for the necessary commercial insurance to cover the Participant for death or injuries, accidents, health related issues ... etc.

#### **Disclaimer:**

- Applicants who fail to submit any of the information requested and/or do not meet the eligibility criteria will not be considered for this program.
- In case of any alterations to the date of the program, or the acceptance date, KFAS will exercise every effort to inform the participants of the changes, at no liability to KFAS.
- Due to limited number of seats for this event, only a limited number of very competitive applicants will be admitted.
- This agreement releases KFAS and/or training provider from all liability relating to death/injuries that may occur {during activity, on location, etc.}. By agreeing, I agree to hold KFAS and/or training provider entirely free from any liability, including financial responsibility for death/injuries incurred, regardless of whether death/injuries are caused by negligence.
- KFAS and/or training provider cannot accept responsibility and expressly excludes liability for any loss or damage to the Participant's property that occurs whilst the Participant is on the Program. The Participant should take care not to leave personal belongings unattended at any time.

- The Participant or Participant's affiliation agree that photographs and/or videos can be taken during the course of the Program of Participant and photographs and/or videos can be reproduced and diffused by KFAS. Such right shall apply whatever the media used, including but not limited to any process for the reproduction of image, in any of their present and future forms and formats, and to any audiences.

**I hereby agree that I have read and understood all terms and conditions and testify that all information provided for the application process is accurate to the best of my knowledge.**