



Five Core Competencies for Promoting Innovative Teamwork

Date: Monday, September 7th, 2015

Time: 09:00 a.m until 3:00 p.m

Venue: Millennium Hotel & Convention Centre 4th Ring Road, Salmiya, Abou Thar Al Ghafari St.

Contact information: Email: training@kfas.org.kw / Direct: 22278185 or 22278100 Ext. 1881

Registration: Online: <http://oe.kfas.org.kw>

Workshop overview

Innovation is never achieved by a single person - it's a team activity that requires a high degree of synergy - "having your energy together" - to innovate at your best. Innovative teamwork:

- Actualizes the potential of each person to be innovative and think innovatively
- Stretches people to new levels of learning and innovative achievement
- Promotes trust and collaboration with team members who have diverse viewpoints
- Has a healthy mix of roles among team members - following, interacting and leading
- Is based on commitment, conscious risk-taking, character, collaborative learning, creativity, cooperative decision making, congruence of thought-word-action, and celebration of results

To achieve these aims, mid-level leaders and managers need to understand, embrace, and practice five core competencies:

- Establish a common language & understanding for innovation
- Stimulate innovative thinking
- Guide the innovation process from start to finish
- Foster a team climate for innovation
- Strengthen good character and courage

Who should attend

This program is intended for mid-level leaders and managers who are responsible for teams and individuals that require innovative solutions related to:

- New products and services, sales and marketing
- Productivity and quality improvement
- Talent recruitment and development
- Knowledge management
- Business models and strategy
- Customer service and social responsibility

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This is a highly experiential, activity-oriented workshop that includes personal feedback on a self-assessment that portrays a person's preferences and tendencies for four styles of innovative thinking.

Outcomes

This workshop will give mid-level leaders and managers a comprehensive overview and personal insights about the five core competencies that promote innovative teamwork:

- **The Basics of Values Centered Innovation™** to establish a common language, understanding and concepts for the art and discipline of innovation
- **Innovative Thinking** to build the skills and versatility for four distinct Innovation Styles® and their impact on the process of innovation
- **The Innovation Process** to provide the guidance, stimulation and discipline to innovate from start to finish, across cultures, departments and specialties
- **Team Climate for Innovation** to strengthen the eight qualities that directly impact each task in the Innovation Process and enable team synergy for collaborative innovation
- **Human Values** to strengthen the good character and courage it takes to make a positive impact on the what, why, and how of innovation

When innovative teamwork is at its best, teams have the ability to produce breakthrough and incremental improvements throughout the organization:

- New products, services, design, brand experiences, marketing, PR, advertising and sales
- Productivity and quality improvement, process engineering, supply chain management
- Talent recruitment and retention, knowledge management, teaching, training and development
- Business models and strategy, organizational design and culture, strategic partnerships
- Customer satisfaction, social responsibility, environmental impact, academic relations



Enabling innovation... every person, every job, every day

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Enabling innovation... every person, every job, every day

The capacity to be innovative has become a required core competency for every person, in every job, every day. To meet the growing need for building innovation competencies, VCI offers a unique, fully-integrated curriculum that enables individuals, teams, and organizations to innovate to their highest human capacity.

VCI serves the world through two global offices in India and the USA. Our curriculum for enabling innovation has been used by over 100,000 people worldwide over the past 28 years. Many of the models were originally conceived at the Stanford Research Institute (SRI International). All of them have been enhanced by years of experience and the wisdom of the Eastern and Western cultures.

You can feel confident with our comprehensive approach to enabling innovation throughout the organization, which has been successfully used by facilitators and trainers around the world...

- In countries such as: India, Japan, China, France, UK, Italy, South Africa, Singapore, Australia, Brazil, USA, and Canada
- In multi-national corporations such as: AT&T, Associated Cement Companies, Charles Schwab & Co., Chevron, Disney Institute, DuPont, Eli Lilly, Exxon Chemical, HCL Technologies, Hewlett Packard, IBM, Infosys, Kraft, L&T Technology Services, Levi Straus, Motorola, Nokia, Philips, Pizza Hut, P&G, Samsung, Vodafone, and 3M

With our models, assessments and tools, people at all levels can work innovatively to:

- Optimize revenue and growth - Evolve business models, strategy and culture - Optimize quality and productivity
- Create synergistic stakeholder relationships - Strengthen knowledge, wisdom and talent



This workshop will be led by global leaders in the field of innovation:

Co-founder **William Miller** is a recognized global expert on leadership, innovation and values. Formerly head of Innovation Management at the Stanford Research Institute, he has been named numerous times by Leadership Excellence as among the top 30 business thought leaders worldwide. Two of his five books have been rated among the "top 30 business books of the year" by Executive Book Summaries.

Co-founder **Debra Miller** has a 40-year professional career with experience leading IT initiatives, coaching executives on leadership effectiveness, and training thousands of people worldwide. She has authored numerous books, articles and white papers on subjects such as business coaching, spiritual-based leadership, human values in the workplace, and innovation enablement.



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