

# Expert Trainer



# Dr Morne **Mostert**

Dr. Morne Mostert has 20 years of experience as faculty, manager and consultant, in a range of countries, including the UK, UAE, Botswana, Rwanda, Tanzania, Uganda, Kenya, Nigeria and others. His main area of expertise is in Leadership Cognition and Decision Making, including Systems Thinking, Future Thinking, Strategic Thinking, Design Thinking, Creative Innovation Thinking, Change Thinking and related thinking competencies for leaders.

Morne was also the head of the School of Leadership at Discovery Holdings, a leading innovative HMO in South Africa, during which time he was also a co-founder of BIPSA (Black Insurance Professionals of Southern Africa), established to promote transformation. Before his return to South Africa in 2003, he held consulting and faculty positions for boutique consultancies in London.

Some of Morne's current client engagements include lead consulting and faculty roles with Covidien, Stanlib, Maitland and the University of Stellenbosch Business School Executive Education. Morne holds a Ph.D. in the

Management of Technology and Innovation, for which he won a Council Award from the Da Vinci Institute. His influential and internationally recognized book, Systemic Leadership Learning – Leadership Development in the Era of Complexity, is prescribed at USB-ED on the Executive Development program, as well as for the M.Phil. in Coaching, and has been the main text for the International Certificate in Advanced Leadership in Dubai for the last four years. His industry involvement also includes his roles as Vice-Chairperson of the Council of the Da Vinci Institute, as well as being an adjudicator for the Technology Top 100 Awards, the largest technology awards program in Africa. A regular speaker at conferences, Morne is a respected thought leader. He has been interviewed on radio and television and has published widely. His thought leadership prominence lead to his appointment in January 2014 as the President of international think tank World Leadership Day. He is a fellow of the Institute of Systems Wisdom (FISW) in Pennsylvania, USA.

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## 5 KEY TAKE AWAYS

1 Improved ability to solve complex problems

Enhanced skills in thinking creatively for 2 competitive advantage

Clear models and tools on strategy for use in 3 the workplace

Accelerated innovation through new thinking 4 models

Tools for anticipating future trends and re-5 sponding innovatively



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Delivery Type	Group Live
Prerequisites	Private sector 2 years of experience Proficient in English
Level	Advanced Training
This Program is worth	21 NASBA CPE credits



## LEARNING **OUTCOMES**

- » Use the full spectrum of the thinking abilities
- » Enhance Strategic Thinking
- » Anticipate better with Future Thinking
- » Use **Design Thinking** for improved customer acceptance
- » Engage in Systems Thinking to find holistic solutions
- » Apply Analytical Thinking where for appropriate types of problems
- » Develop **Innovation Thinking** competence
- » Find interesting new solutions through Creative Thinking



### **About LEORON Professional Development Institute**

LEORON Professional Development Institute is the leading corporate training company in the emerging markets of Europe, Africa and Asia. With offices in Sweden, Dubai, Riyadh, Skopje, Accra and Almaty, we run close to 500 courses and train over 3000 professionals annually across the EMEA region.

LEORON Professional Development Institute mission is to help corporate clients and government entities worldwide in strengthening the skills, competencies and abilities of their people by providing them with top quality professional training programs, conducted by unrivalled global experts and implemented by the best training managers in the industry.



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## COURSE OVERVIEW

As the pace and nature of change increases globally, the complexity of solving problems is becoming a critical competence for leaders. The risk of flawed and short-term, knee-jerk decisions is and leaders need to develop the ability to think their way through business-critical challenges and opportunities. Simple analysis and experience-based solutions are no longer sufficient for competing on the global stage. The quality of thinking will determine the quality of decisions and the resulting actions and behaviours. For that reason, we present a powerful and innovative new programme, mainly focused on the cognitive domain (thinking) for leaders. We use an approach of consulting education, ensuring rapid, concrete and lasting ROI from learning & consulting engagements. This exciting programme, typically for larger organisations at senior levels, but suitable for every manager and leader who needs to make important decision, includes the following to support high quality decision-making to navigate complexity.

## - DAY ONE -

#### » Thinking about thinking

The role of thinking in successful leadership Getting the most out of your thinking and intelligence

#### » Thinking and emotions

Manage the magical combination Use emotions to your advantage and ensure your master your thoughts

#### » Using your brain

Ways to think Use different types of thinking Use the appropriate thinking style for different types of challenges

## DAY TWO -

#### » Strategy & Strategic Thinking

Employ the Income PRESCRIPTS 5i Framework Revitalizing your strategy and by thinking like a strategist Opportunity sensing and strategic review Focus on strategic opportunities Access asummetrical favorabilitu Identify opportunities for market leadership

#### » Design Thinking

Think like a designer and design for results Apply the Design Evolution Framework

Managers and Leaders as designers Techniques for design Immersion as design process Meet customer needs through intuitive design

## » Thinking and belief systems

Detect and identify your own biases

## DAY THREE

#### » Systems Thinking

The need for holistic thinking See and connect the bigger pictures to remove silos Create cohesion through developing contextual intelligence Identify patters

Use causal loop diagrams to identify new solution Apply the Top 30 Questions for Complex Adaptive Systems

#### » Future Thinking

Develop powers to anticipatory thinking and Start creating the future today with Co-Divergent Future Framing

#### » Creative Innovation Thinking

The rationale for creative thinking Dissolve current problems creatively Sense and create new opportunities for new world challenges Imperatives for innovation as business culture Innovation processes for competitive advantage.



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